

Case Study: Direct-Hire Staffing Services

❖ Client

A leading global telecom solutions provider with comprehensive strengths in wireline, wireless and IP technologies, seeking IT talent for its U.S branch offices.

❖ Industry

Telecommunications

Service Offering

Direct-Hire Staffing Services

The Problem

Headquartered in China and expanding its presence worldwide, our client was seeking a senior professional for a full-time opportunity with a proven track-record to lead the ASIC/FPGA verification department to deliver high-quality, well-verified ASIC/FPGA design and productions. More specifically, the candidate must have a deep understanding in ESL and system C; as well as, be familiar with ESL vendors, ASIC/FPGA development and verification tools, and the whole design cycle of ASIC/FPGA. Other requirements mandated by the client include strong managerial, recruiting, hiring, and training skills; and experience leading a multi-sited team. With a strong presence in the China, strong verbal and written communication and presentation skills in Chinese, and English was also required.

Our Solution

Expanding on the synergy of the connection to China for both our client and Comrise, Comrise leveraged its local knowledge and technical team of recruiters to identify a full-time employee whose skill set and work experience matched those of the client's request. As a result of a strong network and expertise in technology, Comrise fulfilled the client's human capital need.

Cost Savings and ROI

Comrise's commitment to the growth and development of our client's business in the U.S was displayed through the dedicated customer service provided by the senior technical recruiting team, and as a result for the client; a full-time placement. As a result of this placement, our client reduced its cost and time needed to identify and hire a new full-time employee, and lastly, Comrise has been extended new opportunities to fulfill in the U.S. as well as overseas in China.

Skill-Set and Knowledge Required

ASIC/FPGA, ESL and System C