



Mission & Core Values

Our Clients

We believe our first responsibility is to our clients around the globe who depend on us to deliver top quality human capital and solutions in a timely, cost-effective manner. The Comrise Customer Experience must be of the highest standards of quality and excellence. Our foundation must be built on trust, respect, and valuing long-term success over short-term gain.

We must always act as our client's trusted advisors and most passionate advocate. To do so, we must cultivate strong business relationships with both our clients and consultants. We must always strive to be as adaptive and flexible as possible to meet our client's ever changing needs. We must constantly strive to reduce our costs and increase our efficiency and effectiveness. Our client's requirements must be serviced promptly and accurately.

Our Team

We are responsible to our Comrise Team Members, the men and women who work with us throughout the world. Everyone must be valued as an individual. We must respect their dignity and recognize their merit. They must have a sense of security in their jobs. Compensation must be fair and adequate. We must always provide a positive, fun work environment. We must be mindful of ways to help our employees fulfill their family responsibilities. Employees must feel free to make suggestions and complaints.

There must be equal opportunity for employment, development and advancement for those qualified. We must provide competent management, and their actions must be just and ethical. Teamwork must be at the core of the Comrise culture, and we should strive to be as collaborative as possible. This teamwork shall be built on the principles of mutual trust, mutual respect, effective communication, accountability, candor, and integrity. We must celebrate our accomplishments. Our diversity is our strength.

Our Community

We are responsible to the communities in which we live and work and to the world community as well. We must be good citizens – and support good works and charities.

We must encourage civic improvements and better health and education. We must maintain in good order the property we are privileged to use, protecting the environment and natural resources.

Our Management Philosophy

Our final responsibility is to our shareholders. Business must make a sound profit. We must experiment with new ideas and always seek to innovate rather than stagnate. Research and development must be carried on, innovative programs implemented, and mistakes paid for.

We must embrace technological innovation and seize the growth opportunities that it brings. Reserves must be created to provide for adverse times. When we operate according to these principles, the shareholders should realize a fair return.